

SAINT-GOBAIN'S INDIVIDUAL COMMITMENTS IN *act4nature*

Worldwide leader for Habitat, Saint-Gobain designs and provides innovative and high performance solutions that improve our living places and our daily life.

Based on its experience in quarries, the group today has significant internal expertise on biodiversity. It is now a question of grasping every aspect of the subject.

Saint-Gobain has set itself the ambition of preserving, restoring, increasing and enhancing biodiversity, ensuring the sustainable and fair use thereof and managing to involve concerned parties.

Common commitments	Individual commitment	Scope	Deadline
1	Issue our group biodiversity policy.	Worldwide	End of 2018
1	Elaborate a charter that sets the rules regarding biodiversity for our quarries' activities, taking example from what is already done at gypsum level.	Worldwide	End of 2019
3	Assess the impact and dependencies of the group's activities on ecosystems and analyse the sensitivity of our sites according to their distance to areas of high ecological value.	Worldwide	End of 2020
4	Within the frame of our global cullet recycling program, take part to the national objectives of the "Commitment to Green Growth" program set up by the authorities regarding our flat glass activity (objective of 40,000 tons of cullet collected and sorted per year for further recycling).	France and worldwide	October of 2020
4	Within the frame of our global plaster recycling program, take part to the national objectives of the "Commitment to Green Growth" program set up by the authorities regarding our gypsum activity (objective of 250,000 tons of plaster recycled in 2020).	France and worldwide	End of 2020
4	Within the frame of our responsible forest policy, reinforce the understanding of the Forest Certification systems and the related conservation values of the ecosystems and biodiversity that they promote.	Worldwide	End of 2018
8	Promote the national 30-days Wild Campaign, encouraging the employees and families to spend days integrating with nature.	United Kingdom	June 2018
8	Integrate the biodiversity topic into our group specific events (such as the Environment, Health and Safety day or the Emeralds environment awards event).	Worldwide	End of 2020
8	Carry out a specific training material related to biodiversity to be spread out in our national delegations.	Worldwide	End of 2019
9	Taking example of what we have done in the United Kingdom, set up an internal network of biodiversity champions from our activities and our national delegations, supported by external biodiversity experts.	Worldwide	End of 2019
10	Publicly describe our actions related to biodiversity, including actions towards circular economy.	Worldwide	April of 2019