

VINCI's individual commitments in act4nature international

Company presentation

VINCI is a world leader in concessions, energy and construction, active in more than 120 countries. At the heart of today's challenges, its ambition is to actively contribute to the energy and environmental transition in living spaces, infrastructures and mobility. VINCI is made up of four divisions:

Concessions: VINCI designs, finances, builds and operates, under public-private partnerships, transport infrastructure and public amenities that contribute to developing regional economies.

Energy: VINCI has focused strategically on developing its energy activities. Its expertise in energy infrastructure and information technology is fully aligned with the environmental transition and the continuous development of renewable energies.

Construction: VINCI Construction, operating in some 100 countries, is structured around three complementary pillars – Major Projects, Specialty Networks and Proximity Networks in France and abroad. The company brings together a unique range of expertise which it applies to projects of all sizes, from day-to-day operations to large infrastructure projects. VINCI Construction aims to provide its customers with sustainable and innovative solutions by building structures that support regional growth and will benefit future generations.

Real estate: VINCI Immobilier, a key player in property development in France, designs, builds and manages residential and business property programmes that contribute to social and economic development in their regions. VINCI Immobilier also operates senior, student and co-living residences that offer community spaces in harmony with users' needs. Its long-term environmental strategy positions it as a go-to property developer for land recycling projects.

Aware of the responsibilities conferred on it by its transport infrastructure concession business, as well as by its construction and energy activities, VINCI has set itself an [environmental ambition for 2030](#), based on three priorities: acting for the climate, optimizing resources through the circular economy and preserving natural environments; this last priority covers issues related to the risk of pollution, water and biodiversity.

All of the Group's divisions have initiated biodiversity action plans based on discussions conducted by working groups of biodiversity experts. At Group level, the hundred biodiversity experts exchange views around three times a year within the biodiversity coordination committee run by VINCI's environment department.

Materiality analysis

In 2022, the mapping of the Group's environmental risks, including natural environments, has been enhanced to incorporate the principle of double materiality¹⁾. The methodology and its risk rating scales will evolve to adapt to the definitions and universe of issues proposed by the Corporate Sustainability Reporting Directive (CSRD).

In 2023 and 2024, the VINCI Group and several of its divisions carried out materiality analyses on biodiversity with the support of specialist consultancies. The impacts and dependencies relating to our value chains were carried out by business line, based on IPBES guidelines. An analysis of risks and opportunities was also carried out. Among the main issues identified were those linked to the upstream value chain (water consumption required for the production of materials or equipment, wood requirements, etc.) as well as those linked to our direct operations (contribution to climate change, destruction and fragmentation of habitats, water withdrawals, etc.). This work has enabled us both to put in place action plans commensurate with the issues at stake in the face of each factor of biodiversity erosion (see Commitment 3-Reducing the pressures of our activities on biodiversity) and to identify our opportunities (see Commitment 4-Developing our capacity to restore natural environments and support our customers).

Relationship with previous act4nature commitments

VINCI has been committed to the act4nature international approach since 2018 and renewed its commitments in 2020. Since then, as part of its environmental ambition, the Group has carried out several works and reflections leading to new measures. Certain actions, listed in our 2020 commitments, are now fully integrated into our processes and have not been included in these new commitments (for example, increasing the number of projects covered by labels integrating biodiversity). The four main commitments we are making here are in line with the continuity of the actions we have already initiated, while at the same time enabling us to take a more in-depth look at the issues that emerged during our materiality analyses. The first two commitments (see Commitments 1-Strengthen governance and 2-Improve knowledge) were already present in 2020. These are mainly actions that are implemented on an ongoing basis, but whose objectives we regularly review. In addition, we have developed two new areas of focus: one on reducing the pressures we exert on biodiversity (Commitment 3-Reduce the pressures of our activities on biodiversity), the other on opportunities (Commitment 4-Develop our capacity to restore natural environments and support our customers). In the table below, the commitments made in 2020, whose objectives have been revised, appear in grey. Green indicates our new commitments.

Individual commitments

Commitment	Link Common commitments*	Description SMART commitment	Scope of activity	Indicator	Measurable objective	Deadline
Commitment 1 - Strengthen biodiversity governance						
1.1	1	Present an annual progress report on biodiversity to the Executive Committee ²⁾ and to the Strategy & CSR Committee of the Board of Directors	Global	number of progress report	1 progress report per year, including decisions taken	Permanent
1.2	1 5	From 2024, integrate biodiversity issues into project assessments presented to the Group's risk committee, based on regulatory and voluntary criteria	Global	Deploying the approach	Percentage of projects submitted with an investment of over €50 million.	Late 2025
Commitment 2 - Improve knowledge						
2.1	8	Integrate biodiversity into employee awareness-raising programs (e.g. AXA Climate School's biodiversity module) and top management training courses	Global	Time to raise awareness and learn about the environment, including biodiversity	Increase awareness-raising time by at least 20% for employees and double the number of training sessions for top management (Baseline 2023 - 110,000 hours of training for employees + top management)	End 2027
2.2	1 2 9	Increase the number of local partnerships with naturalist and scientific associations, etc., and monitor the measures implemented for consultation with stakeholders (local residents, etc.) ³⁾	Global	Number of partnerships (Worldwide indicator) and public meetings at quarries in France	Increase by 10% (Baseline 2023: 800 voluntary partnerships) and monitor the percentage of quarries in France that have set up a local consultation and monitoring committee (Baseline 2023: 33% of quarries have set up a consultation committee)	End 2027
2.3	3	Increase the number of fauna/flora inventory data in the public domain	Global	Number of inventory data	Increase by at least 20% the number of inventory data submitted to the public domain (Baseline 2023: 20,045 fauna-flora data submitted)	End 2027
2.4	1 3 4	Continue to deploy status indicators that take ecosystem functionality into account (MNHN's Ecological Quality Index (IQE) , BiodiVstrict® , etc.) on selected sites and projects, while testing different footprint indicators on different operational units (Global Biodiversity Score , Site Biodiversity Footprint)	Global	Number of indicators adapted to entity challenges	Deploy status indicators and conduct regular ecological inventories for sites monitored by an IQE Test at least three types of footprint indicators on different business units and sites	Late 2026
2.5	1 2 4 7 9	Continue research work via the lab recherche environnement & AgroParisTech and the partnership between VINCI Construction & the MNHN	Global	Number of publications and speeches	10% increase in the number of publications and presentations (Baseline 2023)	End 2027
Commitment 3 - Reduce the pressures of our activities on biodiversity						
3.1	3 5	Climate change factor: reduce our carbon emissions, while paying close attention to biodiversity issues, and adapt our structures and activities to improve their climate resilience ⁴⁾	Global	GHG emissions	Reduce direct greenhouse gas emissions (scopes 1 and 2) by 40% by 2030 compared with 2018, while paying close attention to biodiversity issues	Late 2030
			Global	Adaptation Taxonomy Revenue Figure	Increase revenue figures of adaptation solutions based on natural environments ⁵⁾	
3.2	3 4	Resources factor ⁶⁾ : locate our sites in areas of water stress; reduce our water withdrawals	Sites fixed (concessions, plants, quarries)	Produce mapping of fixed sites located in areas of high to very high water stress	Number of fixed sites located in areas of high to very high water stress and prioritize sites in order to adapt the effort required to reduce water withdrawals	Late 2025
			VINCI Concessions	Volumes of water withdrawals per traffic unit	Halve water withdrawals per traffic unit (Baseline 2018)	Late 2030
			VINCI Autoroutes	Volumes of water withdrawals	10% reduction in water withdrawals (Baseline 2018)	Late 2030
			VINCI Construction Major Projects Division	Deploy solutions of reduction water use	100% of projects in the Major Projects division (no Baseline yet)	Late 2030
3.3	3 4	Resource factor ⁷⁾ : buy certified structural wood	VINCI Construction Bâtiments Division France ⁸⁾	Buy FSC- or PEFC-certified structural wood	100% certified	Late 2030
3.4	3 5	Land artificialisation and fragmentation factor: monitor VINCI Immobilier's commitment to zero net artificialisation; map our fixed sites with respect to protected areas and green, blue, black infrastructures	VINCI Immobilier in France	Measuring the evolution of soil artificialisation before and after the projects	Zero net artificialisation by 2030	Late 2030
			VINCI Concessions, VINCI Autoroutes, VINCI Construction (plants, quarries)	Produce mapping of fixed sites and monitor the number of wildlife crossings for linear infrastructures	Number of sites near protected areas and number of wildlife crossings for infrastructures linear	Late 2025
			Quarries in France	Deploy voluntary actions in favour environments natural ¹⁰⁾	100% of quarries in France	Late 2030
3.5	3	Invasive Alien Species (IAS) factor: map them on our fixed sites and implement appropriate action plans	VINCI Autoroutes, VINCI Construction (quarries in France)	Realize mapping of sites hosting IAS and implement actions adapted	Have mapped 100% of sites by 2030 and set up appropriate adapted to the species surveyed (no Baseline yet)	Late 2030
3.6	3 5	Pollution factor: stop using phytosanitary products	Global	Number of 0 phyto sites	100% of sites 0 phyto (excluding contractual or regulatory obligations, employee safety); consumption of phytosanitary products	Late 2030
Commitment 4 - Develop our capacity to restore natural environments and support our customers						
4.1	2 5 6	Develop our ecological and urban heat island solutions (by integrating our standards of respect for the natural environment during construction)	VINCI Construction	Revenue figure generated by these activities	Develop and measure sales from these activities (100 million euros in sales by 2023)	End 2027
4.2	2 5	Generalize brownfield redevelopment to meet development needs	VINCI Immobilier in France	Revenue figure generated by urban recycling activities	+50% of its sales in operations of urban recycling (baseline 2020)	Late 2030
4.3	5 6	Voluntarily restoring or promoting biodiversity along our linear infrastructures (VINCI Autoroutes/LISEA Foundation) or on our earthworks sites	VINCI Autoroutes, VINCI Construction	Number of sites or worksites	Implement restoration measures of biodiversity on those sites	Late 2030

*The "comply or explain" principle.

1 The data is published in the Group's Universal Registration Document (see p.283 [VINCI - 2023 Universal registration document](#)).

2 Isabelle Spiegel, Director of Environment at VINCI, has been appointed to VINCI's [Executive Committee in April 2022](#).

3 See pp.232 & 257 of VINCI's annual report ([VINCI - 2023 Universal registration document](#)).

4 More precise data, including baselines, can be found on p.233 of [VINCI - 2023 Universal registration document](#).

5 In terms of opportunities, at the end of December 2023, the European taxonomy identified more than 160m in sales linked to flood risk prevention and protection infrastructure projects, or linked to the conservation of habitats, ecosystems and species, including their restoration.

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8 VINCI Construction Bâtiments in France is the entity that uses the most wood in the Group. In fact, this entity owns several wood processing plants (structural wood, etc.) as well as wood construction activities. This is why this entity has set itself a target to achieve in terms of certified wood.

9 Cf.p.257 of [VINCI - 2023 Universal registration document](#).