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## **BNP Paribas's individual commitments** to act4nature international

As BNP Paribas is aware of the serious deterioration of biodiversity, the Group has been committed to preserving it for several years. BNP Paribas is implementing various action levers to integrate the preservation of biodiversity at the core of its businesses: reducing the pressures linked to the activity of its customers and the companies in which BNP Paribas invests, through constructive dialogue and framing of its financing and investment activities; active support for its clients' efforts to preserve biodiversity, through specific financial products and services; orientation of investments towards activities aimed at preserving biodiversity; reduction of the direct impacts of the Group; transversal actions and targeted partnerships, in particular to improve knowledge of the impacts and the metrics, as well as to raise awareness among its employees and external stakeholders about these crucial issues.

The following commitments represent some of the main actions of BNP Paribas in this area:

Commitment	Indicator	Unit	Target	Date
Exclude: - project financing on sites classified IUCN I-IV, wetlands on the RAMSAR list, UNESCO World Heritage, Alliance for Zero Extinction or peatlands, for selected sensitive sectors: Agriculture, Palm oil, Mining industry, Unconventional oil and gas; - oil and gas exploration and production projects in the offshore Arctic <sup>1</sup> and in the Arctic National Wildlife Refuge. (The full text of the financing and investment policies for these sectors, including these exclusions, is available online: <u>https://group.bnpparibas/en/finan- cing-investment-policies</u> )	New projects financed on sites listed.	Number of financed projects	0	2021
Work with our clients to assess and help reduce their impacts on biodiversity, including: - with all of our corporate customers, by evaluating them on criteria linked to biodiversity, in particular on their commitments in terms of traceability of their value chain and transparency (more precisely, «Pollu- tion & Biodiversity» is one the 5 key ESG dimensions assessed, on the basis of questionnaires which will include questions on our clients' commitments in terms of biodiversity, in connection with the specific challenges of each sector);	Share of clients big corporates whose commitments related to biodiversity are assessed	%	100	2025
- in addition, with our clients active with sensitive commodities in sensitive countries, by asking them to demonstrate their commitment to combating defo- restation (according to criteria including, for example, a senior team in charge of the subject, a long-term action plan, reporting on the volumes traced and monitored for traders).	Percentage of clients producing or purchasing Brazilian beef or soy from the Amazon and Cerrado who have imple- mented full traceability of their beef and soybean supply chains		100	2025
Encourage our clients to make their transition to models that are more respectful of biodiversity, via specific financial tools.	Amount of financing with criteria related to preservation of terres- trial biodiversity (SLL, bonds, etc.)	G€	3	2019 - 2025
Support the transition of our customers in the mari- time transport sector towards models that are more respectful of the preservation of the oceans. BNP Paribas is committed: - in the maritime transportation sector, to finance the ecological transition of ships; - more specifically in the cruise industry, that its financing portfolio of newbuilding ships will meet the highest environmental standards. (The full text of the position «BNP Paribas and ocean protection» is available online: <u>https://group.bnpparibas/uploads/</u> file/oceancsrpublicposition_bnpparibas.pdf)	Amount of funding for the ecological transition of ships	G€	1	2025
Support (academic and applied) research and metho- dological developments on issues and risks related to biodiversity.	Amount of investment in start-ups working in the field of ecological transi- tion (including preserva- tion of biodiversity)	M€	250	2025
	Contribution to market initiatives to participate in the development and sharing of analysis, mea- surement and manage- ment tools for impacts on biodiversity for companies and financial institutions	Active participa- tion to the TNFD (co-chair of the Informal working group) Co-piloting of a methodologi- cal initiative to measure the bio- diversity impact of portfolios		2021 2021 - 2024
Reduce our impact on biodiversity on our operational scope. As a service company, our direct pressures estimated to be significant are the pollution of the environment by plastics and the exploitation of natural resources for the production of paper and the food of our employees.	Paper consumption	kg paper/FTE	71	2025
	per employee Proposal of vegetarian meals in the canteens of BNPP employees	Number of em- ployees in France who are offered vegetarian meals every day	18 000	2021
	Elimination of single-use fossil-based plastics in the work environment of employees			2021
Train and make our employees aware of the challenges and risks associated with biodiversity.	Raising employee awar- eness on these subjects (e.g. Biodiversity Collage, «We Engage» training intended for all employees, etc.)	Number of employees made aware	15 000	2022
Support, through sponsorship and philanthropy, research and awareness raising among stakeholders on biodiversity, as well as the preservation of biodiversity.	Support for research projects on biodiversity and climate by the Climate & Biodiversity Initiative of the BNP Paribas Foundation ( <u>https:// group.bnpparibas/</u> <u>tempsforts/climate-bio- diversity- initiative</u> )	M€ / Projects / Number of supported research teams	5,4 / 9 / 15	2020 - 2022
	Support for various initiatives to raise public awareness of biodiversity issues: Exhibitions, ar- ticles, conferences, etc.	k€	610	2020-2025
	Amount of support to French and international environmental associa- tions working to preserve biodiversity (FRB, IFAW, MNHN, IPBES)	k€	250	2020-2025

1 Region defined as the most extensively ice-covered sea surface over a 12-month period (i.e., February to March, according to the National Snow and Ice Data Cent).

→ BNP Paribas' global position on the preservation of biodiversity is available online: <u>https://group.bnpparibas/en/publications#6</u>

