

||||| Technip Energies's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS			
Link Common Commitments	Commitment	Scope	Indicators	Measurable target SMART	Deadline	Status	Explanations of the status	Verification method	
1 4	Integrate the importance of biodiversity risks into the initial investment phases for new projects ("gate meeting")	Global	% of our projects reviewed during gate meetings informed of the level of risk to biodiversity	100%	2023	Closed	The review of biodiversity risk levels is included in our tender response procedures	External audit	
5 6	Establish new standards for biodiversity management to assist projects throughout all their phases	Global	Establishment of biodiversity-related standards	N/A	2022	Closed	A group standard for biodiversity risk management projects has been developed and implemented in our internal procedures from 2022	External audit	
3 5 6	Improve the assessment of biodiversity risks during the environmental risk assessment (ENVID)	Global	% of Technip Energies' EPC projects and assets covered by an ENVID that includes biodiversity risks	100%	2023	In progress	ENVID (ENvironmental aspect and Impact IDentification) is part of our work processes and follows a procedure developed by Technip Energies. On some project, at client request, the client's methodology is followed. In 2024, 82% of EPC projects are covered by ENVID (following the Technip Energies procedure)	Self-assessment	
2 9	Enhance our advisory services to clients to reduce impact and restore biodiversity during the design and execution of projects	Global	% of our key customers who have signed common charter for biodiversity preservation starting in 2022	100%	2023	In progress	This commitment has been updated in our 2024 commitments with the signing of a charter targeting our value chain (suppliers and main subcontractors)	Self-assessment	
2 8 9	Prepare and distribute specific training materials for our operational teams to prevent and avoid negative impacts	Global	A biodiversity training module available between the end of 2022 and 2023 Mandatory training for executives and HSE teams by 2023	1 training module 100% of HSE managers and teams	2023	Closed	A first e-learning module was made available to all Technip Energies employees in 2023. More than 4,100 employees have since completed this training In 2024, Technip Energies launched a new online training program, the "Future Ready Program", which includes a section specifically on biodiversity, water resources, and climate change. This new module uses resources provided by Axa Climate School	External audit	
2 9	Motivate sites, partners, and suppliers to share their experiences	Global	Number of initiatives taken (project risk reduction, discussion during ESG meetings with suppliers, etc.)	N/A	2023	Closed	Since 2023, a forum with our main suppliers and subcontractors is organized annually (Suppliers ESG Council). It enables experience sharing and coordination on sustainability / ESG topics	Self-assessment	

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.