

## Septodont's individual commitments in act4nature international

### Company presentation

[Septodont](#), a global leader in dental anesthesia, is a family-owned mid-sized enterprise founded in 1932. The Group develops, manufactures, and distributes a wide range of products and solutions tailored to the needs of dental professionals worldwide. Today, Septodont employs 2,600 people and operates in more than 110 countries. In 2025, the Group achieved revenues of €577 million. Beyond dental field, through its Novocol Pharma division, the Group partners with pharmaceutical and medical device companies to provide contract development and manufacturing services, including sterile injectable filling and finishing.

### Materiality analysis

As a healthcare company, Septodont believes that environment and human health are closely interconnected. Aware of the challenges related to biodiversity, the severe degradation of ecosystems, and the impact of its activities, Septodont has made biodiversity one of the three pillars of its environmental strategy, alongside the low-carbon transition and the protection of water resources. As part of this commitment, Septodont conducted a biodiversity assessment in partnership with a specialized consultancy. The objective was to evaluate the company's impact on ecosystems and understand its dependency on biodiversity throughout the entire value chain.

In terms of non-financial reporting, Septodont falls under the second wave of the CSRD and will therefore be required to publish its sustainability report in 2028 based on 2027 data. However, Septodont has chosen to take a proactive approach by anticipating these future obligations and conducting its double materiality assessment as early as 2025. This analysis confirms the materiality of biodiversity in relation to the impact of the Group's activities.

Given the nature of Septodont's activities and the fact that very few raw materials directly derived from living organisms are used in its manufacturing process, three material impacts have been identified:

- Its contribution to climate change — a driver of biodiversity loss — as well as land artificialization and/or deforestation linked to the consumption of paper and cardboard used for packaging.
- Its impact on water resources, primarily related to consumption, as water is a strategic raw material for the group's activities.
- Its impact associated with product end-of-life, particularly through waste generation (products, packaging, etc.).

### Individual Commitments

| INDIVIDUAL COMMITMENTS   |   |   |  |  |                                |
|--|---|---|--|--|--------------------------------|
| Link to the commitments  | Commitment  | Scope   | Indicators <sup>(1)</sup>  | Mesurable objectives (SMART)   | Deadline                       |
| <b>Axis 1 – Biodiversity Strategy Management</b>                               |   |   |  |  |                                |
| 1  | <b>1.1</b> Annually review the biodiversity strategy based on results and internal/external feedback, prior to its presentation to the Executive Committee (EXCOM)  | Group   | Number of annual reviews of the biodiversity roadmap for continuous improvement  | Objective ≥ 1 per year   | From 2025 on, annually         |
| 1<br>2   | <b>1.2 Communication with EXCOM</b><br>Conduct progress reviews by EXCOM on biodiversity topics and Act4nature commitments at least once a year during the Global CSR Committee, starting in 2025   | Group   | Number of biodiversity presentations to EXCOM  | At least once a year   | From 2025 on, annually         |
| <b>Axis 2 – Communicating Progress on the Biodiversity Strategy</b>            |   |   |  |  |                                |
| 2<br>10  | <b>2.1 CSR Report annual publication</b><br>Annually publish a voluntary CSR report presenting the environmental strategy, including the biodiversity pillar and associated actions and initiatives   | Group   | Frequency of CSR Report publication  | Annual voluntary CSR report until 2027 (2028: mandatory CSRD report)   | Annually until 2027            |
| <b>Axis 3 – Integrating an eco-design approach into our Innovation process</b> |   |   |  |  |                                |
| 3<br>4<br>5<br>6   | <b>3.1</b> Adopt a "Test & Learn" approach through an internal development pilot project integrating eco-design principles <sup>(3)</sup><br><br>Gradually integrate eco-design principles into our innovation process by end of 2027 <sup>(4)</sup>  | France (R&D)  | Number of eco-design tools tested in an internal development project<br><br>Number of deliverables   | At least 2 eco-design tools tested, each within a pilot project<br><br>1 innovation process deliverable integrating an eco-design approach (tools, procedures...)                      | End of 2026<br><br>End of 2027 |
| <b>Axis 4 – Integrating biodiversity into sourcing criteria</b>                |   |   |  |  |                                |
| 2<br>4<br>5  | <b>4.1</b> Draft and implement a sustainable procurement charter integrating environmental criteria, including biodiversity <sup>(5)</sup>  | France & Canada   | Publication of the Sustainable procurement charter   | Charter effective by the end of 2026   | End of 2026                    |
| <b>Axis 5 – Reduction of environmental impacts</b>                             |   |   |  |  |                                |
| 1<br>5   | <b>5.1 Reduction of GHG emissions<sup>(6)</sup></b><br>Obtain SBTi validation of our GHG reduction trajectory by the end of 2026<br><br>Reduce scopes 1 & 2 emissions by 25% by 2028 compared to 2022, in line with our group reduction target (-50%) between 2022 et 2032 <sup>(7)</sup>   | Group<br><br>Group  | SBTi validation of our GHG reduction trajectory<br><br>% reduction of scopes 1 & 2 emissions by 2028 vs 2022   | SBTi validation by the end of 2026<br><br>25% reduction by the end of 2028 vs 2022   | End of 2026<br><br>End of 2028 |
| 1<br>3<br>5  | <b>5.2 Reduction of water consumption<sup>(8)</sup></b><br>Reduce absolute water consumption of our two main sites by 10% by 2027 vs 2022, starting from a 1% reduction on this scope between 2024 and 2022. Complementary target: reduce water consumption at industrial sites by 15% by 2030, based on 2022 levels                          | Saint-Maur-des-Fossés (FR) & Cambridge (CAN) industrial sites | % reduction in annual cumulative water consumption for the two sites vs 2022   | 10% reduction  | End of 2027                    |
| 1<br>4<br>6  | <b>5.3 Secondary Packaging assessment</b><br>Aware of the upstream and downstream impacts of its packaging (including end-of-life), Septodont plans to assess the secondary packaging of its top 20 products to identify opportunities for impact reduction (sourcing, design, materials, recyclability...)                                   | Group   | Completion of secondary packaging assessment for the top 20 products   | Review of the top 20 products based on revenue   | End of 2026                    |
| <b>Axis 6 – Developing Septodont's local biodiversity</b>                      |   |   |  |  |                                |
| 5<br>6<br>9  | <b>6.1</b> Implement a pilot biodiversity preservation initiative at the Saint-Maur-des-Fossés site, with at least three concrete actions by end of 2027 <sup>(10)</sup>  | Saint-Maur-des-Fossés site                                    | Number of biodiversity-related actions implemented at the pilot site (Saint-Maur-des-Fossés)   | At least 3 actions<br><br>Actions such as raising awareness initiatives, communication actions, and biodiversity-friendly areas on site (nesting boxes, fencing, green pergolas, etc.) | By end of 2027                 |
| 5<br>8   | <b>6.2 Communication and Group-wide rollout</b><br>Share the group's biodiversity strategy with all industrial sites, and promote the approach implemented locally at the pilot site as a source of inspiration and best practices<br><br>Conduct an inventory of existing local biodiversity initiatives across sites                        | Group   | Number of industrial sites to which feedback has been shared<br><br>Overview of local initiatives  | 5 sites (out of a total of 6 industrial sites including the pilot site)<br><br>1 deliverable   | End of 2026<br><br>End of 2027 |
| <b>Axis 7 – Biodiversity restoration projects</b>                              |   |   |  |  |                                |
| 6<br>9   | <b>7.1</b> Support a project contributing to biodiversity restoration over the next 3 years <sup>(11)</sup>   | Group   | Total amount committed over three years to support one or more biodiversity restoration projects, contributing to concrete actions to preserve ecosystems  | A minimum cumulative amount of €120k between 2026 and 2028   | By end of 2028                 |
| <b>Axis 8 – Employee training and awareness</b>                                |   |   |  |  |                                |
| 8  | <b>8.1 Employee awareness</b><br>Deploy a mandatory awareness module for all employees with digital access. Additional content will also be made available to all employees to inform them about environmental issues, including biodiversity, and to reinforce this momentum through targeted communications on dedicated international days | Group   | 1) Minimum mandatory biodiversity training time for all employees with digital access (available in several languages, at a minimum English and French)<br><br>2) Number of communications on biodiversity | A minimum of 30 minutes of mandatory biodiversity awareness training and at least one biodiversity-related communication per year (for example, on an international awareness day)     | By end of 2026                 |
| 8  | <b>8.2 Training of key personnel<sup>(12)</sup></b><br>Train specific employees in key functions on environmental issues <sup>(13)</sup> , integrating the biodiversity dimension, starting from an initial training rate of 0%   | Group   | Number of employees in key positions trained on environmental issues   | At least one trained person per department (i.e., 5 people)  | End of 2027                    |
| <b>Axis 9 – Dialogue with public authorities</b>                               |   |   |  |  |                                |
| 2<br>7   | <b>9.1</b> Conduct a review of initiatives undertaken by public authorities, at local and national levels, in support of biodiversity. The objective is to identify existing actions to which Septodont could make a relevant contribution  | France  | Number of identified initiatives that Septodont could partner with   | Identify at least one concrete biodiversity-related initiative (local or national) that Septodont can associate with   | By end of 2027                 |

### Appendix

#### Biodiversity Assessment

Septodont conducted an assessment of impacts and dependencies across each area of its value chain with the support of the biodiversity expert consultancy BL Evolution. This assessment was carried out in line with recognized methodologies, such as the ENCORE tool and SBTN's materiality analysis tool. It enabled Septodont to identify its key risks and opportunities related to biodiversity.

The main impacts identified for Septodont are linked to its GHG emissions and resources sourcing, mainly water and raw materials for packaging (cardboard, paper, aluminium, plastic...). In addition, Septodont's key impacts also include those occurring at the end of life of its products, primarily through associated waste generation.

1 Indicator measuring the implementation of the commitment.  
2 Septodont Group is not currently subject to sustainability reporting requirements, but will be required to comply with the CSRD in 2028, based on its 2027 data.  
3 Integrating environmental assessments on all three aspects of our strategy: climate, water and biodiversity.  
4 Integrating environmental assessments on all three aspects of our strategy: climate, water and biodiversity.  
5 This charter will integrate sustainable criteria into all sourcing activities in order to value raw materials with lower environmental and biodiversity impacts.  
6 In order to contribute to the Paris Agreement goals, Septodont has committed to cut its scopes 1 & 2 GHG emissions by 50% by 2032, from a 2022 base year. Septodont has also committed to reducing its distribution emissions from France expeditions by joining the "Fret 21" initiative. The group's low-carbon strategy was built with the ACT Step-by-step methodology from ADEME, and Septodont was part of the 3rd promotion of the Bpifrance's Low-carbon Accelerator. Septodont is currently committed with the SBTi, and has submitted its scopes 1 & 2 and scope 3 targets for validation in late 2025.  
7 In order to contribute to the Paris Agreement goals, Septodont has committed to cut its scopes 1 & 2 GHG emissions by 50% by 2032, from a 2022 base year.  
8 In 2024, Septodont has cut its scopes 1 & 2 GHG emissions by 8.4% vs 2022 (GHG Protocol, market-based approach). For its Saint-Maur-des-Fossés (France) and Cambridge (Canada) sites, which represented over 80% of its scopes 1 & 2 in 2022, the number goes up to an 8.7% reduction in 2024.  
9 The preservation of water is a core priority for Septodont. Septodont is committed to implementing an ambitious water performance plan to cut its water consumption. Septodont aims to reduce water consumption at its industrial sites by 15% by 2030, compared to a 2022 baseline. The two main industrial sites (in France and Canada, respectively) represent over 80% of the group's total water consumption.  
10 Primary packaging is in direct contact with the product, and any modification requires the resubmission of all marketing authorizations (MAs). Septodont will therefore focus first on secondary packaging, as it does not require such resubmission and can offer quick-win opportunities that are easier to implement in the short term.  
11 The actions were identified following an assessment conducted at the Saint-Maur-des-Fossés site as part of a partnership with the Biodiversio association.  
12 Since 2022, Septodont has partnered with the *Agir pour la forêt de l'Office National de la Forêt*, actively contributing to forest reforestation in France. Septodont is also part of a joint initiative involving 23 organizations and foundations to establish the Coalition des fonds et fondations pour les forêts françaises. This initiative aims to promote diverse, continuous-cover, sustainably managed and biodiversity-friendly forestry practices in France.  
13 As part of the implementation of Septodont's environmental policy, we are convinced that it is essential to strengthen activity-specific expertise on these issues.  
14 Among the following teams: Global Procurement, R&D, Global Marketing, Technical Department and EH&S.